

World Taekwondo

Election Bylaws

(May 11, 2021)

INTRODUCTION

It is in the interest of the **World Taekwondo** ("**WT**"), and of the candidates seeking to become WT officials, that during a campaign an atmosphere of mutual respect should be maintained, and universal fundamental ethical principles should be respected.

In consideration of this, and pursuant to Article 2.4.1 and 5.8.8 of the WT Statutes, these World Taekwondo Election Bylaws ("these Bylaws") have been enacted on the date appearing above.

PART I: CANDIDATES AND CAMPAIGINING

1. Officials to be elected:

1.1 The General Assembly shall elect officials as set forth in Article 5.8 of the WT Statutes.

2. Candidate and Candidate Information

- 2.1 Documents: A Candidate Application Form, Integrity Code of Conduct, and Conflict of Interest Policy (Candidate Package) approved by the Ad-Hoc Elections Committee shall be published in accordance with the timeline established in Article 5.8 of the WT Statutes.
 - 2.1.1 Upon publication the Candidate Package shall become Appendix I and deemed and integral part of these Bylaws.
- 2.2 Character: Individuals under sanction by WT or a WT MNA or CU or who have been found guilty of acts of corruption or who are otherwise considered to be of questionable integrity are ineligible to stand as a candidate to become a WT official.
 - 2.2.1 This determination is rebuttable by the candidate under a clear error / abuse of discretion standard.
 - 2.2.2 Disqualification of a potential candidate under this rule shall be made at the determination of the Ad-Hoc Elections Committee under advice from the WT Juridical and Integrity Committees.
- 2.3 A list of all candidates as declared eligible by the Ad-Hoc Elections Committee shall be circulated by the WT in accordance to the timeline set forth in the WT Statues.
- 2.4 Information about the candidates shall be published on a dedicated page on the WT website.
 - 2.4.1 The webpage shall be open to the public. In addition, a link to this page shall be emailed to all eligible voters.

- 2.4.2 Each candidate may prepare and send to the Elections Committee a video promoting his or her candidacy which will be uploaded to the WT website. The Election Committee can require that this video be provided by a certain date and time, be in specified format and not exceed a certain length.
- 2.4.3 The Election Committee may decline to publish any video which in his opinion contravenes the Election Rules or which is otherwise inappropriate for WT. All submitted videos shall be uploaded on the same date.
- 2.5 Candidates are permitted to have their own social media presence but are not permitted to campaign or communicate using WT social media accounts (directly or indirectly) nor may they use the WT logos or other identifying marks other than as specified herein.

3. Campaigning

- 3.1 Each candidate may promote his/her candidature, subject to respecting the provisions of the present directions.
 - 3.1.1 For the sake of equal opportunity and to minimize cost Candidates shall refrain from holding official meetings specifically for election purposes.
 - 3.1.2 The promotion of a candidature shall be conducted with dignity and moderation. Each candidate shall, in the framework of promoting his/her candidature, respect the other candidates, WT Members, and WT itself.
 - 3.1.3 Candidates shall direct their campaigning to WT Members. A candidate may grant interviews to the media so long as the Candidate maintains ethical standards and respect towards WT and the other candidates.
 - 3.1.4 Candidates shall at all times refrain from "attack" campaigning. A candidate may produce no spoken word, written text or representation of any nature likely to unjustifiably harm the image of a candidate or cause his/her prejudice.
 - 3.1.5 Candidates shall refrain from giving gifts or other conveniences related to their campaigns.
 - 3.1.6 No candidate may enter into any undisclosed promise or undertaking to be performed, whatever the timing of such performance, for the direct or indirect benefit of a WT Member, region or partner.
 - 3.1.7 The conduct of the candidates shall comply with the WT Integrity Code of Conduct.

4. Campaign Assistance

- 4.1 No assistance, whether financial, material or in kind, be it direct or indirect, may be given to Candidates related to their candidature. If offered such assistance, the candidate concerned has the duty to refuse it and inform the WT Integrity Committee.
- 4.2 This rule does not prevent private expressions of opinion or intentions, but national federation authorities, their representatives and delegates, shall not announce to the public in any form whatsoever their intention to vote for a particular candidate, shall refrain from making any public declaration, and shall not in any way, support a candidature in public.

PART II: ELECTION DAY

5. Election Procedure

- 5.1 Election Procedures: Because final election procedures, inducing the technology to be employed, has not yet been finalized due to changes that may have to mandated by the CV-19 Pandemic, the details of the election day including guidelines on voting and scenario planning as approved by the Ad-Hoc Elections Committee shall be published together with the eligible candidate list by no later than three months before the election.
 - 5.1.1 Upon publication, the Election Procedures shall become Appendix II and deemed and integral part of these bylaws.
- 5.2 In any case the following shall apply:
 - 5.2.1 The Ad-Hoc Elections Committee shall ensure that the election result, including voting numbers, is published immediately following the close of the electoral General Assembly.

PART III INTERPRETATION AND ENFORCEMENT

6. Interpretation of these Bylaws

- 6.1 Any questions on interpretation of these Bylaws and the related rules should be submitted to the Ad-Hoc Elections Committee for final resolution.
 - 6.1.1 The questions should be submitted to the Member Relations and Development Department at the following email address: member@worldtaekwondo.org.

7. Breach of these bylaws

7.1 Any interested party may bring an alleged breached of these Bylaws to the attention of the Ad-Hoc Elections Committee, which will undertake an inquiry in conjunction

with the Juridical Committee and Integrity Committee in accordance with a procedure to be determined by the Juridical Committee.

- 7.1.1 Report on potential breaches should be submitted to the Legal Affairs Office at the following email address: disputes@worldtaekwondo.org.
- 7.2 If a breach of these Bylaws is proven, the Ad-Hoc Elections Committee has the power to take the following actions:
 - 7.2.1 Issue an observation, either private or public.
 - 7.2.2 Issue a warning letter, which shall automatically be made public by publication on the WT website.
 - 7.2.3 Issue a letter of censure, which shall automatically be made public by publication on the WT website.
 - 7.2.4 Issue a recommendation to revoke the candidate's application, which will then be referred to the WTF Juridical and Integrity Committees.
 - 7.2.5 Issue a recommendation for other sanctions, which with then be referred to the WTF Judicial and Integrity Committees.